Brook Codes Terms and Code of Conduct

BY PARTICIPATING IN BROOK CODES, YOU AGREE TO THE FOLLOWING TERMS AND ALL OTHER APPLICABLE DOCUMENTS.

I understand that by participating in the Brook Codes hackathon, I agree to the following terms listed in this Brook Codes Terms and Code of Conduct agreement, and to follow any procedures and instructions given by its organizers. Refusal to comply and any violations will subject me to punishment deemed appropriate by Brook Codes Organizers, such as the revocation of prizes and expulsion from the Brook Codes hackathon.

- I have represented myself accurately on the application and all other event forms. I am a student currently attending a Montgomery County middle or high school.
- I understand that I am bound to all rules and regulations in MCPS Student Code of Conduct.
- I am allowed to develop a concept for a project prior to the Brook Codes hackathon, but any and all programming and tangible creations related to a concept must be done at the time and place of the Brook Codes hackathon.
- I am allowed to use publicly available resources and code on my project, and I accept sole responsibility for licensee or owner responsibilities and for any and all licensing or ownership rights and responsibilities of any intellectual property that I use, display, store, distribute, make derivative works from, or otherwise and other appropriate acknowledgement regarding the resources.
- I understand that the Brook Codes Organizers will not receive any ownership title or rights of any work or project done at the Brook Codes hackathon other than those limited rights herein. All original work will solely remain under the ownership of the creator. The Brook Codes Organizers are not liable for any legal or contractual issues that may arise from the work. I hereby agree to indemnify, hold harmless, and defend the Brook Codes Organizers against any liability resulting from the project or any created content.
- I understand that the judges and the Brook Codes Organizers are allowed to look at my code for the purpose of judging by volunteer judges, and that the decisions of these judges are final and may not be contested.
- I understand that if I win a Brook Codes prize, it is my responsibility to be present at the event to receive the prize. If I am not present, I understand that I will not receive the prize, regardless if the rest of my team is present to receive their prizes.

- I understand that I will be fully responsible for any costs I incur as a direct or indirect result of participation in the event, including but not limited to use of proprietary technology, food, accommodations, and other purchases. The Brook Codes Organizers will not be liable for any costs or expenses incurred throughout the event, including in the occurrence of events outside of human control, such as a natural disaster.
- I understand that all services provided, including but not limited to facilities (property, furniture, electricity, networking), food and beverage, and activities are provided on an as-is and as-available basis only, with no guarantee of services meeting my requirements or remaining uninterrupted, error-free, secure, or free from viruses and other harmful components. The Brook Codes Organizers are not liable for any errors in services, regardless of whether they appear to provide these services or not.
- I understand that I am not allowed to recruit from the participants or disperse marketing or recruiting materials to anyone attending the Brook Codes hackathon unless I have paid for certain perks of sponsorship of Brook Codes.
- I agree to be respectful and courteous to the Brook Codes Organizers, sponsors, volunteers, mentors, and all other participants. The Organizers have the authority to discipline me if my behavior at the event does not meet their subjective standards of respect and courtesy, including the right to remove at the Brook Codes Organizers subjective discretion.
- I agree to not be in the possession of illegal drugs, alcohol, or weapons and to not perform any illegal or criminal activities at the Brook Codes hackathon and otherwise always adhere to applicable state and federal law.
- I understand that I am bound to all rules and regulations of Maryland state laws, as well as applicable city and federal laws.
- I understand that with this Release, I am expressly granting the Brook Codes organizers permission to use and release my likeness in either photographic or videographic format for future use, including social media outlets. In addition, I understand that I am free to withdraw my consent at any time by emailing brookcodes@gmail.com without penalty. The Brook Codes organizers and will not be required to notify me prior to using or releasing my likeness.
- I understand that any personal information released to the Brook Codes Organizers may be kept and recorded, and that the Brook Codes Organizers may use outside parties to gather and organize the information. I agree to not hold the Brook Codes Organizers or the Brook Codes hackathon liable for any breach or loss of information due to these outside parties.

I UNDERSTAND THAT THE BROOK CODES HACKATHON IS AN INCLUSIVE SPACE WHERE EVERYONE HAS THE RIGHT TO FEEL SAFE. THE ORGANIZERS HAVE THE AUTHORITY TO DISCIPLINE ME IF I SHOW ANY SIGNS OF PREJUDICE AND DISCRIMINATION BASED ON (BUT ARE NOT LIMITED TO) RACE, COLOR, CREED, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, GENDER EXPRESSION, CITIZENSHIP STATUS, SOCIOECONOMIC STATUS, MARITAL STATUS, PERSONAL APPEARANCE, AGE, NATIONAL ORIGIN, POLITICAL AFFILIATION, RELIGION, PHYSICAL OR MENTAL DISABILITY.

I ASSUME ALL RESPONSIBILITY FOR THE DAMAGE OR THEFT OF ALL PERSONAL ITEMS AND PROPERTY. I UNDERSTAND THAT THE HACKATHON AND THE ORGANIZERS DO NOT TAKE RESPONSIBILITY AND ARE NOT LIABLE FOR ANY DAMAGES OR THEFT TO PERSONAL ITEMS AND/OR PROPERTY.

Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable, or if interacting with a Brook Codes representative or organizer makes you uncomfortable, please report it immediately at brookcodes@gmail.com.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it. Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, Brook Codes may take any action it deems appropriate, including warning the offender or expulsion from the event.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the Brook Codes Organizers at brookcodes@gmail.com.

The Brook Codes Organizers will be happy to assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at the Brook Codes hackathon and in online interactions in relation to Brook Codes.

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately at brookcodes@gmail.com. All reporters have the right to remain anonymous.

The Brook Codes Organizers reserve the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact us at brookcodes@gmail.com.